

2023 Supply Chains Act Annual Report

This inaugural Annual Report (the “**Report**”) of Atlantic Promotions Inc. (the “**Reporting Entity**”, the “**Company**”, “**we**”, “**us**” or “**our**”) is produced in accordance with section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Supply Chains Act**” or the “**Act**”) and covers the twelve-month financial year ended August 31, 2023 (the “**Reporting Period**”).

1. Our Structure, Operations and Supply Chains

The Reporting Entity is governed by the *Business Corporations Act* (Québec) and was incorporated on October 26, 1965 under Part 1A of the *Companies Act* (Québec). The Reporting Entity has its registered office located at 770 boul. Guimond, Longueuil, Quebec, Canada J4G 1V6.

The Reporting Entity specializes in the importation, distribution, and sale (domestic and international) of a full range of home cookware and kitchenware products for the consumer.

We are recognized for our openness to new ideas and innovative concepts and most importantly, for the efforts we devote to research, development and the introduction of new products. This results in the development of products with unique selling features in kitchenware.

Our consumer products are oriented toward the mass and specialized markets, and are renowned for their ingenuity, innovation, quality, contemporary and ergonomic design, and ease of use and care.

The Reporting Entity employs over 111 persons in Canada.

We source our products from a variety of suppliers located almost exclusively in China.

2. The Steps We Have Taken during the Reporting Period to Prevent and Reduce the Risk of Forced Labour and Child Labour

During the Reporting Period we did not take any steps to prevent or reduce forced labour and child labour in our operations and supply chain except for the following:

- before on-boarding a new supplier, we perform an on-site inspection of the supplier’s plant or factory; and
- we provide to all new suppliers a memorandum describing the conduct expected from them including our expectations in regards to certain human rights issue.

In addition, some clients require third-party factory social compliance audits to be performed on a regular basis. Such social audits include specific points on forced labour and child labour.

3. Policies, Due Diligence and Controls

At the moment, we do not have policies regarding forced labour, child labour or human rights in general. We have not developed due diligence processes or controls in regards to these topics.

Nonetheless, we aim to develop in the future policies tackling these issues to ensure that instances of forced labour or child labour in our operations and supply chains may be uncovered and addressed.

Finally, our largest suppliers are generally also suppliers to other large North American or European based clients.

4. Risk Assessment Methodology and Results of Assessment

During the Reporting Period we did not make any assessment of the potential risk related to forced labour and child labour in our operations and supply chains.

5. Risks of Forced Labour and Child Labour in our Operations and Supply Chains

To our knowledge, during the Reporting Period, we have not identified risks of forced labour and child labour in our operations and supply chains. Our risk assessment process is currently non-existent. We have a goal of possibly setting up a compliance program to address this issue during our current financial year.

6. Remedial Action Taken during the Reporting Period

No, during the Reporting Period, we have not taken any remediation measures.

7. Our remediation processes

Since we have no compliance program addressing specifically the issue of forced labour and child labour in our operations and supply chains, we have currently no remediation process in place to deal with this issue.

8. Remediation actions for the loss of income to the most vulnerable families that results from any measure taken to eliminate forced labour and child labour from our operations and supply chains

No, we have not taken any remediation measures.

9. Our training

We have no director, officer or staff training in place at the moment dealing with forced labour and child labour in our operations and supply chains.

10. Assessing our effectiveness

No assessment of our effectiveness to prevent and reduce the occurrence of forced labour and child labour in our operations and supply chains was conducted and, until we have put in place a compliance program to address this issue, we are not contemplating doing so.

11. Approval

This Report was approved by the director of the Reporting Entity pursuant to Subsection 11(4)(a) of the Act on May 28, 2024.

12. Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entities or entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated this 28th day of May, 2024

Atlantic Promotions Inc.

Per:



Richard Schlosberger, Director, I have the authority to bind Atlantic Promotions Inc.